

FRONT LINE LEADERSHIP

for Law Enforcement

Course Partner:



DATE

Oct. 28-30, 2025

TIME

8:30am-4:30pm

COST

\$565.00

LOCATION

Mesa Police Training Facility
3260 N. 40th Street
Mesa, AZ 85215
Coconino Classroom

DESCRIPTION

This AZPOST approved 3-day course is designed to help police leaders be better emotionally prepared to handle stressors typical of today's law enforcement career and teach participants to be purpose-driven leaders.

The most prevalent issues impacting law enforcement in America today are staffing shortages, job burnout, and poor organizational interrelatedness; these dynamics correspond with officer well-being, overall employee morale, and interpersonal relationships between coworkers and the police/community. Emotionally resilient, purpose-driven leaders can better equip themselves and the people around them by better handling workplace stressors.

During this course, students also take the DISC Behavioral Assessment, where they learn to enhance relationships through improved communication and empathy by understanding their personality style and those around them.

Topics will include:

- Leading with a purpose
- Positive leadership
- Self-accountability and ownership
- The mindset of the emotionally resilient leader

This course is designed for those in law enforcement or the fire service currently in a supervisor role or ready to step into an official supervisory role, either first-line or mid-level for both sworn and non-sworn personnel.

PRESENTER



Ron Bayne

Director of Training & Consulting

Ron Bayne is a law enforcement leader and instructor with over 30 years of experience, including service as a commander in Arizona law enforcement. From 2014 to 2024, he served as a master instructor for FBI-LEEDA, teaching thousands of officers across the U.S. and Puerto Rico. In 2020, he was recruited by Arizona POST to design and deliver leadership training for agencies statewide. Ron created Front Line Leadership, a 3-day course focused on professionalism, culture, and effective supervision. The program has become Arizona's primary training for first-line supervisors and has been adopted nationally. A certified DISC instructor, Ron has administered assessments to thousands of public safety professionals to strengthen leadership and team performance. He also serves as adjunct faculty and volunteers with nonprofits supporting first responders and veterans.



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