

FLORIDA-FOCUSED INTERNAL AFFAIRS (IA) TRAINING

Course Partner:



DATE
October 28 - 30, 2025

TIME
9:00am - 5:00pm

COST
\$425.00

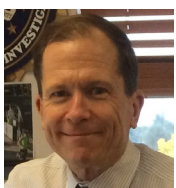
LOCATION
Osceola County Extension Services
1921 Kissimmee Valley Lane
Kissimmee, FL 34744

FOCUS

This unique internal affairs (IA) training suits newly assigned and experienced IA investigators in all public safety disciplines (law enforcement, corrections, fire service, inspectors general) and supervisors who conduct IA investigations as an adjunct duty in Florida. This course provides essential knowledge for conducting thorough, objective, and procedurally just investigations and is specifically geared toward Florida practitioners.

This internal affairs (IA) training is ideal for sworn and non-sworn investigators assigned to conduct internal/administrative investigations in all public safety disciplines in Florida. The course satisfies the law enforcement accreditation standard, which requires training for specialized assignments and duties.

PRESENTED BY



CHIEF LARRY HORAK (RET.)

Consultant

Larry is a retired Police Chief, former FBI Special Agent, licensed PI, and nationally recognized expert in internal affairs and police accountability with over four decades of experience in law enforcement and instruction.

DESCRIPTION

This three-day course of instruction provides a comprehensive overview of IA and misconduct investigative best practices and standards intended to increase critical knowledge for sworn and non-sworn practitioners in Florida. The training is suitable for personnel assigned full-time to conduct administrative investigations or those who perform administrative investigations as an adjunct duty. The course content is specifically geared toward compliance with Florida primary authorities, including the Law Enforcement and Correctional Officers' and Firefighters' Bills of Rights. Extensive treatment is afforded to these contentious statutory authorities' practical application and safe navigation.

The curriculum addresses techniques and strategies for lawful and proper handling of administrative investigations and related activities in all disciplines of public safety (Law Enforcement, Corrections, Correctional-Probation, and Fire Service) in Florida. Emphasis is focused on legal considerations and proper investigative strategies that consider due process obligations required by the United States Constitution, the Florida Constitution, and Florida statutes. National due process standards established by the Garrity, Weingarten, Loudermill, and Veal decisions are covered, as are issues related to Florida's public records law.

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