



FRONT LINE LEADERSHIP I

FOR LAW ENFORCEMENT

DATE

April 20-22, 2026

TIME

8:30am - 4:30pm

COST

\$565.00

LOCATION

Granite Falls
Fire Station 87
20217 Gun Club Road
Granite Falls, WA 98282



DESCRIPTION

The Front-Line Leadership course is designed to equip public safety personnel with contemporary leadership principles and concepts essential for those transitioning into or currently holding supervisory roles. As public safety demands continue to grow, effective leadership has become more critical than ever for organizational success. This course specifically addresses the challenges of moving from a peer to a supervisor, often referred to as "going from buddy to boss." Through a deep dive into the fundamentals of leadership and management, participants will gain valuable skills that ease this transition, setting them up for success in their leadership journey.

This comprehensive training program covers a wide range of topics that are crucial for effective leadership in the public safety sector. Students will explore professionalism, organizational culture, and management, as well as the dynamics of effective teams, conflict resolution, motivation, and systems-thinking. They will also develop key problem-solving skills and learn to apply leadership principles specific to the challenges of public safety organizations. Upon completion, participants will not only enhance their leadership capabilities but also gain a broader understanding of the law enforcement profession, the diverse personalities within it, and how to build stronger, more effective teams.

PRESENTER



Ron Bayne

Director of Training & Consulting

Ron Bayne is a law enforcement leader and instructor with over 30 years of experience, including service as a commander in Arizona law enforcement. From 2014 to 2024, he served as a master instructor for FBI-LEEDA, teaching thousands of officers across the U.S. and Puerto Rico. In 2020, he was recruited by Arizona POST to design and deliver leadership training for agencies statewide. Ron created Front Line Leadership, a 3-4 day course focused on professionalism, culture, and effective supervision. The program has become Arizona's primary training for first-line supervisors and has been adopted nationally. A certified DISC instructor, Ron has administered assessments to thousands of public safety professionals to strengthen leadership and team performance. He also serves as adjunct faculty and volunteers with nonprofits supporting first responders and veterans.



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