

OFFICER LEVEL LEADERSHIP

Course Partner:



DATE

Nov. 10-12, 2026

TIME

8:00am - 4:30pm

COST

\$495.00

LOCATION

SC Criminal Justice Academy
5400 Broad River Rd.
Columbia, SC 29212
J.P. Strom Building, Room 140

DESCRIPTION

Leadership doesn't start with rank. Every officer leads – whether they wear stripes or not.

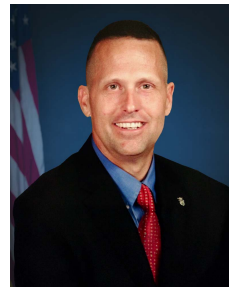
Officer Level Leadership is built for those leading without rank and preparing for what comes next. This three-day immersive course is designed specifically for first-line officers and emerging leaders who want to strengthen their leadership mindset, communication skills, and influence on the job.

This course equips patrol officers, investigators, FTOs, and civilian personnel with practical tools to:

- Lead without formal authority
- Improve communication and de-escalation
- Strengthen team culture and morale
- Understand Liability and Duty to Intervene
- Take ownership of the role, their squad and their career

Leadership is a choice - choose it early!

PRESENTER



Capt. Tim Plotts (Ret.)
Consultant

Captain Tim Plotts (Ret.) served 30 years with the North Carolina State Highway Patrol, retiring as a troop commander. An early FBI-LEEDA instructor, he has delivered more than 275 leadership courses nationwide.

He holds a Bachelor's in Criminal Justice from Western Carolina University and a Master's in Leadership and Management from Montreat College, as well as completing the Southern Police Institute's Administrative Management Program and the FBI National Academy.

Recognized for his leadership, Captain Plotts received the inaugural William G. Hyatt Leadership Award and the Meritorious Service Award. He also helped establish the Western North Carolina Law Enforcement Leadership Academy. Today, he serves as a volunteer rapid response Chaplain and enjoys time with family and friends.

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