EMBASSY
CONSULTING SERVICES

INTERNAL AFFAIRS TRAINING

NATIONAL AUDIENCE

Course Partner:

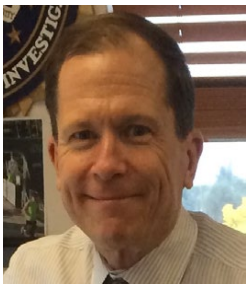
DATE	TIME	COST	LOCATION
October 6-8, 2026	8:30am - 4:30pm	$475.00	Rockland County Police Academy 50 Sanatorium Rd., Bldg G, Pomona, NY 10970

DESCRIPTION

This 3-day course provides a comprehensive overview of all phases of internal affairs investigations, from allegation to disciplinary appeal. Participants will explore best practices, industry standards, and effective strategies for managing internal affairs cases and related proceedings. Instruction emphasizes legal considerations, administrative procedures, and sound investigative strategy. Due process obligations under the U.S. Constitution and relevant state authorities will be addressed, along with key legal precedents including Garrity, Weingarten, Loudermill, and other significant court decisions.

This course is suitable for sworn and non-sworn members of all public safety disciplines, ranks, and assignments who have a role in administrative investigations, discipline, and associated proceedings.

PRESENTER



CHIEF LARRY HORAK (RET.)
Consultant

Lawrence (Larry) Horak retired as Chief of Police for the Margate (FL) Police Department after a career that began in 1980 and included service as an FBI Special Agent investigating violent crime, civil rights violations, and public corruption. A graduate of the FBI National Academy and the Southern Police Institute, he holds a Master of Public Administration from Florida Atlantic University. Since 2001, Larry has taught internal affairs courses, launched FBI-LEEDA's Internal Affairs seminar, and presented for IACP, NIAIA, and FIAIA. He also serves as a licensed private investigator, expert witness, and consultant in agency accountability and administrative practices.

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